



**ANNUAL FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 29 FEBRUARY 2008**

**BOARD OF DIRECTORS**

Bernedette Muthien (Executive Director)  
Waheeda Amien (Chairperson)  
Sally Gross (Treasurer)  
Rashid Lombard  
Nolitha Mazwai  
Rodney Plimpton  
Mikki van Zyl  
Mandisa Zitha

**ACCOUNTANTS**

Marijke Barnard & Associates

**ADDRESS**

PO Box 12992  
MOWBRAY 7705  
CAPE TOWN  
SOUTH AFRICA

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## Engender: Chairperson's Report For the financial year ended 29 February 2008

As we reflect on the past year, we are especially proud to introduce Engender's two newly established projects namely, BODY POLITICS and the KHOESAN WOMEN'S CIRCLE, which were created during 2007. The first project, 'Body Politics', focuses on intersex people. Through this project, Engender joins the forefront of the intersex movement. The second project, 'Khoesan Women's Circle', was co-created by Engender to enable organisations and individuals to network around issues affecting indigenous women. Thus, Engender continues to develop creative avenues for addressing crucial gender related concerns.

Engender's Executive Director, Bernedette Muthien, has once again proven her multi-tasking capacity by being able to balance her heavy workload at Engender with her completion of a Master's degree. Berne's thesis on Khoesan and Partnership: Beyond Patriarchal Violences will be published as a book and will serve as a significant contribution to Engender's work.

Engender is of course still involved in its ongoing projects, which include training efforts to develop female participation and leadership using indigenous knowledge systems; and the empowerment of women to reclaim their agency. Engender also continues to contribute to the generation of research through consistent journal and book chapter publications as well as presentations at local and international conference proceedings. Engender's work continues to be publicised in the media through articles and radio interviews about its work and also by being featured in two international documentaries. We also remain professionally affiliated to numerous local, regional and international initiatives and continue to be involved in new initiatives such as Digital Universe – Human Rights Portal (Engender serves on its International Advisory Board).

In recognition of the fact that the struggle for gender equity requires collaboration, Engender proudly partners with many individuals and organisations locally and abroad that are equally committed to the elimination of gender inequality and injustice. In particular, we are grateful to our funding agencies that have financially supported our work, without which our work would not be possible. A special note of appreciation must also be noted for our electronic whizzes, Ruen Govinder, Sonia Pinkney and Jenny Bester as well as our outgoing Board members, Nolitha Mazwai, now provincial coordinator for the Commission for Gender Equality, and Mikki van Zyl, engaged in her doctoral dissertation at Stellenbosch University. A warm welcome is extended to Mandisa Zitha, director of Encounters film festival. And a final word of gratitude is noted for our existing board members who continue to devote their time, energies and skills to Engender's cause.

Engender has several new and existing collaborative projects for the immediate and longer term future. In the words of our Executive Director: "We invite you to join us in partnership, as we continue to turn our collective vision for South Africa and the world into concrete action".

WAHEEDA AMIEN  
CHAIRPERSON: ENGENDER

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## Report of the Executive Director For the financial year ended 29 February 2008

This year ends in a leap year, and is also our fifth year of existence. While we retained our original creativity, we have also fine-tuned our operational systems and management to engage in more strategically effective project implementation.

### **TRAININGS: KHOESAN WOMEN'S LEADERSHIP PROJECT:**

Project title: "Reclaiming Indigenous Women's Power in Southern Africa: the KhoeSan"

This is our key project through 2008. This project aims, in close consultation with local KhoeSan communities, to effect strategic interventions that are two-fold:

- (1) To develop female participation and leadership through capacity building and empowerment which is built on indigenous knowledge systems reflecting values of participation, gender equity, respect, nonviolence and consensus building.
- (2) To provide groundbreaking documentation of the contribution of women to the collective narrative history of the KhoeSan and to produce an accessible publication. This can be used by especially community members and policy makers to effect meaningful policy and structural changes.

More information on Engender's website. Partnerships established with various local organisations, especially in the Northern Cape, and appropriate gender trainings provided. Funding introduced between local community leaders in the Kalahari and the Dutch donor, Pequinita, who now supports the Kalahari Plaaskombuis in Askham. Various other collaborations ongoing.

### **TRAININGS: TAKE BACK POWER PROJECT:**

Project title: "STRATEGIC INTERVENTIONS: Violence Stops with Me – Take Back Power and Agency to Stop Violence against Women and Others".

Based on actual needs within communities, this workshop series continues to grow and requests for workshops in different rural and urban communities far outstrips our capacity to implement. We again conducted workshops in Atlantis, the Kalahari, Upington and Platfontein (outside Kimberley).

A detailed report and photographs are available on Engender's website: [www.engender.org.za](http://www.engender.org.za) (under Projects). This project is supported by Action for World Solidarity in Berlin, and Fidelity Charitable Trust in the USA.

**COMMUNITY & BACKYARD GARDENS project:** We visited the rural Kluitjeskraal community, where women have taken the lead and manage a large community garden. Kluitjeskraal women leaders volunteered to share their gardening skills with Engender's women community leaders in Cape Town.

**BODY POLITICS project** is focused on, by and for intersex people, and is supported by Atlantic Philanthropies and Astraea Fund. We started recruiting a project coordinator during April 2007, advertising extensively in electronic media nationally and across Africa, and forwarded by others internationally. We held two rounds of interviews, and finally reached consensus on, and received commitment from, Lisa Middleton, most recently national coordinator of Canadian Youth for Choice, who starts working a year after the post was originally advertised. A vibrant website has been created, populated with publications (many by Sally Gross) and links to other publications, organisations and useful websites.

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**MEDIA:** German documentary on Engender by Tuleka Prah. Canadian documentary on Matriarchies, featuring Engender's work, by Sylvia Bak. Feature article on Engender by Anna-Maria Sorberg, for the Swedish Federation of Women (RFSU) magazine's special feature on International Women's Day.

August 2007. Bush radio interview on our KhoeSan women's project. And again on 21 November on gender-based violence and Engender's work, during 16 Days of Activism against Violence against Women. On 26 November we were also interviewed on Radio 2000, on abuse, sexualities and Engender's work.

**Carnival of Feminists, No. 45. By Feminist Philosophers.**

URL: <http://feministphilosophers.wordpress.com/>

**RESEARCH:** Engender's Director, Bernedette Muthien, was awarded the Andrew W Mellon Research Fellowship at Stellenbosch University, for her research on the KhoeSan and Partnership: Beyond Patriarchal Violences. Which enabled her to complete a Masters degree by thesis. The thesis is being published in a forthcoming book by an international publisher.

With Mikki van Zyl, Bernedette published an article on racism and sexualities in Kom Ut, a Swedish publication.

#### **COLLABORATIONS & PARTNERSHIPS:**

**Funding:** We were delighted to have Michael Franke, of ASW in Berlin, and his friend visit us in Cape Town at the end of March. ASW has been a solid partner of Engender's since our inception during 2003. Engender's 501c partner in the USA, Hope Springs Institute, had two of their board members visit Cape Town – Za McDonnell and Patricia Williams.

Our work, and collaborations with other partners, would not be possible without the generous support of ASW, Astraea, Atlantic Philanthropies, Dougherty Foundation, Fidelity Fund, Hope Springs Institute, Pequinita, Pond Foundation and Vaughan Foundation. Various individuals in North America and Europe made generous donations to our work, and in South Africa and elsewhere many individuals donated time and other resources to Engender's projects.

**Building Women's Activism:** Engender partners with 12 other gender NGOs in the Western Cape and nationally, to help build grassroots women's activism. Partners include International Labour Research & Information Group (ILRIG), Sex Workers Education Advocacy Trust (SWEAT), New Women's Movement, AIDS Response, Treatment Action Campaign, Alternative Information and Development Centre, COSATU, Otherwise Media, Workers World Media Productions.

**KhoeSan Women's Circle:** Engender co-created this critical indigenous women's network during May, along with Priscilla de Wet (University of the Free State), Yvette Abrahams (Commission for Gender Equality), Vanessa Ludwig (Triangle Project), Jean Burgess (Eastern Cape community leader), Dawn Bosman and others.

**Digital Universe – Human Rights Portal:** Engender was invited to serve on the International Advisory Board of this electronic human rights search engine, database and reference, akin to Wikipedia.

**Waheeda Amien** was invited by **Sisters in Islam** (Malaysia) to attend a conceptual meeting during December 2007 in Cairo to prepare for the launch of a global **Muslim Law Reform Initiative**. The launch of the initiative is scheduled for 2009 in Kuala Lumpur, Malaysia. Waheeda is a member of the Africa regional committee of the Global Muslim Family Law Reform Initiative.

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## CONFERENCE PRESENTATIONS & PARTICIPATION:

Engender's participation in the following conferences and meetings was sponsored by the conference organisers and/or other funders:

Presentation "Practicing Radical African Sexualities" at the Pan-African ILGA conference in Johannesburg during May.

Third International Women's Peace Conference in Dallas, TX, during July. Part of panel by International Feminists for a Gift Economy on "The Gift Economy: A Woman Based Economic and Cultural Perspective for Peace".

American Anthropological Association 106th annual conference, as part of a Presidential and Executive Panel of the International Feminists for a Gift Economy, convened by Peggy Sanday and Faye Harrison, at the end of November and early December. This conference also afforded Bernedette Muthien to share a seminar with Genevieve Vaughan at the University of Maryland, arranged by Barbara Boswell.

Special plenary presentation on "Sexual & Reproductive Health & Rights for Humans", at International Conference on Gender-based Violence, convened by Masimanyane, East London, during early December.

ARC International and CAL convened an International Dialogue on Sexuality, Genders and Human Rights during early December in Johannesburg. This meeting ended in the national launch of the 070707 Campaign against Hate Crimes, convened by the Joint Working Group. The 070707 Campaign was launched in the Western Cape, convened by Triangle Project, during early February 2008. Engender is a partner in the 070707 campaign.

**Mikki van Zyl** spoke at the African Studies Association in NYC, on 'A Queer Constitution: The Anomaly of Civil Unions in Africa', as well as at seminars at Cornell University, and Queen's University in Canada.

## PUBLICATIONS:

Engender contributed the following publications, readily available on request:

Bernedette Muthien:

"Engendering Security". In International Security, Peace, Development and Environment, Edited by Ursula Oswald, Book 39, UNESCO Encyclopedia of Life Support Systems.

"Sexual & Reproductive Health & Rights for Humans", for International Conference on Gender-based Violence, convened by Masimanyane, East London.

"Working with Walls: The KhoeSan, Partnership & Ubuntu". AAA Presidential and Executive Program Committee and Association for Feminist Anthropology, Invited Session, "International Public Feminisms and Social Justice: The Gift Economy and Mothering in the 21st Century", convened by Peggy Sanday and Faye Harrison. American Anthropological Association, Washington DC, 28 November to 2 December 2007. Publication forthcoming in monograph edited by Peggy Sanday.

"The KhoeSan, Ubuntu and the Gift". Seminar in Gender Studies, University of Maryland, USA.

"Querying Borders: An Afrikan Activist View", in Twenty-First Century Lesbian Studies, Harrington Park Press.

"All Wangen kussen – eine Auseinandersetzung mit Konflikt (losung) im globalen Sudan". In NGOs im Spannungsfeld von Krisenprevention und Sicherheitspolitik, Edited by Ansgar Klein and Silke Roth, Wiesbaden: VS Verlag Fur Sozialwissenschaften.

**Waheeda Amien's chapter**, 'Muslim Personal Law (MPL) in Canada: A case study considering the conflict between freedom of religion and Muslim women's right to equality', is in a forthcoming book, edited by Eva Brems, Conflicting Rights (Intersentia Publishers, 2008).

**Sally Gross** wrote an article, "The Civil Union Act and the Intersexed, for OUT and GALA (Gay & Lesbian Archives, Wits Univ, Johannesburg), forthcoming during 2008.

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**PROFESSIONAL AFFILIATIONS:**

Engender is represented on the following fora:


- Regional Editor (Africa & Asia), international journal Queries.
- Member, Amanitare, pan-African gender network.
- Member, Association of Women in Development (AWID).
- International Advisory Board & founding member, International Resource Network on Sexualities, administered by CLAGS, City University of New York.
- Founding member, African Resource Network on Sexualities.
- International Advisory Board of the international journal Human Security Studies.
- International Advisory Council of the Human Experience Coalition, Digital Universe Project, administered by the Dean of the College of Humanities, University of Utah.
- Co-convenor of Global Political Economy Commission of the International Peace Research Association (IPRA).
- Associate, Center for Global Nonviolence, USA.
- Member, International Feminists for a Gift Economy.
- Founder member, Advisory Board, Mulabi, Latin American Group for Sexual Rights.

Engender has several new and existing collaborative projects for the immediate and longer term future. We invite you to join us in partnership, as we continue to turn our collective vision for South Africa and the world into concrete action...

**APPROVAL BY THE BOARD OF CONTROL:**

It is our responsibility to ensure that the Annual Financial Statements fairly present the state of affairs and the results of the operations of the Organisation.

The Annual Financial Statements as set out on pages five to seven have been approved and are signed by:

  
 Willem van Antwerpen (Chairperson)  
 Date: 03 April 2018

  
 Sally Gross (Secretary)  
 Date: 3 April 2018

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**REPORT OF THE INDEPENDENT ACCOUNTING OFFICERS  
TO THE BOARD OF CONTROL**

We have examined the Annual Financial Statements set out on pages 5 to 7 for the year ended 29 February 2008. These Financial Statements are the responsibility of the Board of Control. Our responsibility is to express an opinion on these Financial Statements based on our examination.

We conducted our examination in accordance with generally accepted accounting standards. Those standards require that we plan and perform the examination to obtain reasonable assurance that the Financial Statements are free of material misstatement.

An examination includes:

- \* the financial statements of the organisation are consistent with its accounting records;
- \* the accounting policies of the organisation are appropriate and have been appropriately applied in the preparation of the financial statements; and
- \* the organisation has complied with the provisions of the Non-Profit Organisations Act 71 of 1997 and its constitution, which relate to financial matters.

In common with similar organisations, it is not feasible for the organisation to institute accounting controls over income from donation and sundry fundraising activities prior to the initial entry of such income in the accounting records. Accordingly, it was impractical for us to extend our examination beyond the receipts actually recorded.

Subject to the above, in our opinion, the Financial Statements fairly represent the results of the operations of the organisation for the year ended 28 February 2007 and the financial position of the organisation at that date in accordance with generally accepted accounting practices.



**MARIJKE BARNARD**  
Professional Accountant (S.A.)

2 April 2008

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**BALANCE SHEET  
AS AT 29 FEBRUARY 2008**

	Notes	<u>2008</u> R	<u>2007</u> R
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	3	642,088	173,512
		<u>642,088</u>	<u>173,512</u>
<b>EQUITY AND LIABILITIES</b>			
<b>Accumulated Surplus</b>			
Balance at beginning of year		4,321	33,974
Surplus / (Deficit) for the year		<u>102,191</u>	<u>(29,654)</u>
Balance at end of year		106,511	4,321
<b>Funds Reserved</b>	4	500,500	140,000
<b>Current liabilities</b>			
Sundry Creditors		35,077	29,191
		<u>642,088</u>	<u>173,512</u>

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**INCOME STATEMENT  
FOR THE YEAR ENDED 29 FEBRUARY 2008**

Notes	<u>2008</u> R	<u>2007</u> R
<b>Funder Grants Received</b>	<b>766,069</b>	<b>238,433</b>
Action for World Solidarity	75,000	96,347
Astrea	28,400	
Atlantic Philanthropies	379,000	
Canada Fund for Local Initiative		-
Dougherty Foundation	42,075	
Fidelity	175,312	
Hope Springs	6,676	142,086
Medica Mondiale		-
Pond Foundation	31,556	
Vaughan Foundation	28,050	
<b>Other Income</b>	<b>46,936</b>	<b>19,917</b>
Interest	20,188	4,062
Donations Received	6,503	15,855
Earned Income	20,245	-
<b>Total Income</b>	<b>813,005</b>	<b>258,350</b>
<b>Expenses</b>	<b>350,314</b>	<b>398,003</b>
Accounting & Audit fees	3,000	3,258
Bank charges	964	1,019
Capital purchases	7,380	20,365
Catering and venue hire & Travel	63,564	125,728
Cleaning	3,475	6,264
Electricity and water	3,257	2,288
Insurance	3,780	3,168
Materials & Resources	2,548	57,012
Office expenses	950	912
Preparation time and facilitation fees	143,629	128,376
Printing and Stationary	2,909	778
Rent	29,400	-
Research & Development	65,640	30,000
Security	2,990	-
Subscriptions	2,375	4,132
Telephone, Fax & Website	14,453	14,703
Surplus / (Deficit) for the year	462,691	(139,654)
Transfer (to) / from Funds Reserved	(360,500)	110,000
Surplus / (Deficit) for the year	<u>102,191</u>	<u>(29,654)</u>

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## ENGENDER

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 29 FEBRUARY 2008

#### 1 ACCOUNTING POLICIES

##### 1.1 Basis of presentation

The annual financial statements are prepared in accordance with the requirements of Statements of Generally Accepted Accounting Practice. The measurement basis used is historical cost.

##### 1.2 Accounting policies

The following are the principal accounting policies used by the organisation which are consistent with those of the previous year.

###### 1.2.1 Revenue recognition

Donations and grants are recognised when received. Interest is recognised on a time proportion basis.

###### 1.2.2 Tangible Assets

Tangible Assets are written off in the year of acquisition. A fixed asset register is available for inspection.

###### 1.2.3 Income

In accordance with South African Statements of Generally Accepted Accounting Practice, the organisation recognises funding income from specific funders in the year that it relates to costs incurred.

	<u>2008</u> R	<u>2007</u> R
<b>2. CASH AND CASH RESERVES</b>		
Call Account	614,764	99,621
Cheque Account	25,699	73,688
Petty Cash	1,625	203
	<u>642,088</u>	<u>173,512</u>

#### 3. FUNDS RESERVED

Opening Balance	140,000	250,000
Intersex Project Fund	-	-
Statutory Fund	30,000	-
Strategic Interventions Fund	110,000	250,000
Transfer from / (to)	360,500	(110,000)
Intersex Project Fund	210,500	-
Statutory Fund	50,000	30,000
Strategic Interventions Fund	100,000	(140,000)
Closing Balance	500,500	140,000
Intersex Project Fund	210,500	-
Statutory Fund	80,000	30,000
Strategic Interventions Fund	210,000	110,000

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