



Annual
Financial
Statement

for the year ended
28 February
2010

for the year ended
28 February
2010

BOARD OF DIRECTORS

Benedette Muthien
Executive Director

Waheeda Amien
Chairperson

Sally Gross
Treasurer

Rashid Lombard

Rodney Plimpton

Mandisa Zitha

ACCOUNTANTS

Marijke Barnard
& Associates

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For the financial year
1 March 2009
to 28 February 2010

It is with a touch of sadness that I write this, my last Chairperson's Report, for Engender. In the spirit of empowerment, capacity building and skills transfer, I have decided to step down after leading this amazing organisation for the past wonderfully eventful six years. And I am happy to hand over the reins to an exceptionally capable yet very gentle soul, Mandisa Zitha, who I know will guide Engender to ever more fruitful years.

Our Executive Director, Bernedette Muthien's activity report annexed hereto attests to the huge amount of work that Engender has yet again accomplished during the period of one year. This time, however, the achievements made were amidst many personal challenges faced by our members. In particular, Bernedette struggled for many months to provide support to her sister and fellow activist, Dorothy Muthien, who was ill with breast cancer and who eventually succumbed to the deadly disease at the very young age of 48. Bernedette's overwhelming strength and the support of Engender's board members enabled us to continue consolidating our existing projects such as the Women's Leadership Project; the Take Back Power Project; the Community and Backyard Gardens Project; and the Body Politics Project. We also embarked on new projects namely Women's Wellness for Community Activists, as well as Writing Workshops with the aim of respectively investing in women's well-being and capacitating leaders in rural vicinities to draft reports, etc.

Through Bernedette's and the Board's activisms, we continued to maintain collaborations and partnerships with various key organisations and networks locally and abroad. We also managed to maintain a presence in the media through radio, television and press interviews, and we continued to build on the body of gendered research through our publications and paper presentations at national and international conferences.

For the above achievements, we owe our gratitude to our donors and other supporters, which include Atlantic Philanthropies, Dougherty Foundation, Fidelity Fund, Hope Springs Institute, Vaughan Foundation and various individuals and organisations in South Africa and elsewhere who contributed their resources and donated their time and money.

I would also like to take this opportunity to thank each of our Board members, past and present, for their support throughout the years and for having made it such an easy task to chair this organisation. I look forward to continue contributing to the development of Engender in my capacity as an ordinary Board member.

Waheeda Amien
Chairperson: Engender

For the financial year
1 March 2009
to 28 February 2010

This is Engender's 7th year of operation, marked by constant creativity, as well as continually improved operational systems and management, for sustained strategic project implementation. It was also a year noted for the untimely deaths of several renowned women activists, in whose honour Engender introduced a new Women's Wellness project: Rita Edwards (cancer, age 59), Althea Macquene (suicide, age 42), Chetty (suicide, throat cancer, age 30s), Margy Keegan (cancer, age early 60s), Dorothy Muthien (breast cancer, age 48). Hamba kahle, sisters, your life's work continues in our own daily struggles for justice for all...

NEW PROJECT: *Women's Wellness for Community Activists*

Conceptualised by, for and with women, focused on women's wellness, women's wellbeing: physical, psychosocial, material, spiritual. Women's wellness is located within communities, within families, globalised and local. Creativity and security (safety, food, financial) are all aspects of women's wellbeing. Caring for a society is impossible without caring for its women. Everyone comes from somewhere: a woman's womb. Investing in women's wellbeing is an investment in families, an investment in entire communities and society at large.

TRAININGS: *Women's Leadership Project*

Project title: "Reclaiming Indigenous Women's Power in Southern Africa"

This is one of our key projects, which aims, in close consultation with local communities, to effect strategic interventions that are two-fold: (1) to develop female participation and leadership through capacity building and empowerment which is built on indigenous knowledge systems reflecting values of participation, gender equity, respect, nonviolence and consensus building; and (2) to provide groundbreaking documentation of the contribution of women to the collective narrative history and to produce accessible publications. This can be used by especially community members and policy makers to effect meaningful policy and structural changes. Partnerships established with various local organisations, especially in the Northern Cape, and appropriate gender trainings provided. Funding introduced between local community leaders in the Kalahari and a Dutch donor, who now supports the Kalahari Plaaskombuis in Askham. Various other collaborations are ongoing.

TRAININGS: *Take Back Power Project*

Project title: "STRATEGIC INTERVENTIONS: Violence Stops with Me – Take Back Power and Agency to Stop Violence against Women and Others". Based on actual needs within communities, this workshop series continues to grow and requests for workshops in different rural and urban communities far outstrips our capacity to implement. We conducted a special two-day workshop on gender, gender violence and patriarchy, for the regional project leaders of the iconic development organisation SCAT (Social Change Awareness Trust), during the 16 Days of Activism Against Violence Against Women Campaign in early December.

TRAININGS: *Writing Workshops*

Among others, we conducted writing workshops for leaders of Sikhula Sonke, a women-led farmworker union based in Stellenbosch. Topics included drafting agendas, minutes and reports of meetings, writing letters to institutions, writing project and other reports, and creative writing.

PROJECT: *Community & Backyard Gardens*

Various individuals and groups have supported our project, including Breadline Africa and the Provincial Department of Agriculture. Engender collaborates with and supports local female project coordinators in key communities.

PROJECT: *Body Politics*

Focused on, by and for intersex people, and is supported by Atlantic Philanthropies. The project was actively supported by intersex activists Funeka Soldaat and Sally Gross. A vibrant website is available (www.intersex.org.za), populated with publications (many by Sally Gross) and links to other publications, organisations and useful websites. Extensive workshops and trainings were conducted with a wide range of service providers, as well as other support services supplied, including individual and organisational support, as well as media liaison.

MEDIA: *Bernedette Muthien-*

Bush Radio, 20 April, Elections and Vulnerable Groups.

SAFM's Otherwise show, hosted by Nancy Richards, 26 May, with Rozena Maart and Anne Mayne, on rape.

Skyways magazine, article by Mandy Smallhorn on women's empowerment, June.

Nathalie Rosa Bucher, article on curative rape.

Bush Radio's gender programme, 23 July, on our Body Politics project, and sexualities training with women.

Radio Kigali, Rwanda, 7 September, Gender violence.

SAFM, 14 September. Bush Radio, 17 February, Gender Budgeting.

Waheeda Amien-

Spoke on the Muslim Marriages Bill, Muslim Family Law and Human Rights on Voice of the Cape Radio (7 and 21 October), and on Bush Radio (22 July and 27 August). She was interviewed on Muslim marriages in South Africa for FOKUS, SABC2 TV (16 November).

Sally Gross-

Interview with Oliver Roberts of the Sunday Times (with Funeka Soldaat and Patrick Maseko), May/June.

RESEARCH: Bernedette Muthien's current research centres on the Egalitarian KhoeSan – Beyond Patriarchal Violence, in other words, how social and gender egalitarianism are coterminous with nonviolence, as well as showing that nonviolent and egalitarian societies have existed throughout time and continue to exist at present.

COLLABORATIONS & PARTNERSHIPS:

Funding:

Our work, and collaborations with various partners, would not be possible without the generous support of Atlantic Philanthropies, Dougherty Foundation, Fidelity Fund, Hope Springs Institute, and Vaughan Foundation. Various individuals in North America and Europe made generous donations to our work, and in South Africa and elsewhere many individuals and institutions donated time and other resources to Engender's projects.

[contd. on 2.3]

COLLABORATIONS & PARTNERSHIPS:

Building Women's Activism, Building Women's Leadership, the Feminist Political Education Network:

Engender partners with at least 12 other gender NGOs in the Western Cape and nationally, to help build grassroots women's activism and leadership, and to share training and political education resources. Partners include International Labour Research & Information Group (ILRIG), Sex Workers Education Advocacy Trust (SWEAT), New Women's Movement, AIDS Response, Treatment Action Campaign, Alternative Information and Development Centre (AIDC), Congress of South African Trade Unions (COSATU), Otherwise Media, Workers World Media Productions.

KhoeSan Women's Circle:

Engender co-created this critical indigenous women's network during 2007, and core members include Priscilla de Wet, Juliana Davids, Yvette Abrahams (Commission for Gender Equality), Jean Burgess (Eastern Cape community leader), Dawn Bosman and others. This Cape-Town based network meets monthly and continues capacity building and other strategic support services (incl. research) for women and allies. Members have also been studying Nama (a KhoeSan language).

Cape Cultural Collective:

Inter-generational progressive arts network with its roots in 1980s anti-Apartheid activism. The Cape Cultural Collective hosts monthly performances in the District Museum or Homecoming Centre, and other strategic performances in townships across the Cape Peninsula.

International Feminists for a Gift Economy:

See www.gift-economy.com. Bernedette Muthien attended annual meeting in Toronto, Canada, October 2009.

Digital Universe – Human Rights Portal:

Engender continues to serve on the International Advisory Board of this electronic human rights search engine, database and reference, akin to Wikipedia.

070707 Campaign to End Hate, national and provincial network to combat hate crimes against gender and sexuality minorities.

Joint Working Group, South African network of NGOs working on genders and sexualities.

Waheeda Amien is a member of the following human rights organisations: African regional committee of Musawah, a global Muslim Law Reform Initiative; Shura Yabafazi („Consultation of Women", co-founder & trustee); Recognition of Muslim Marriages Forum; Women Living Under Muslim Laws; Western Cape Network on Violence Against Women (management committee); National Association of Democratic Lawyers (NADEL, incl. various leadership roles since 2000).

CONFERENCE PRESENTATIONS & PARTICIPATION:

Bernedette Muthien:

Diversity, Implementation and Practice, Institute for Diversity, University of Cape Town (20 May) "Giving Women a Voice", Institutional Forum: Gender Equality, Stellenbosch University, 13 August.

"Egalitarianism and Nonviolence as Gift of Life – the KhoeSan of Southern Africa and Lang Elsie of the Hessequa in the Overberg", A Motherworld is Possible - Three Feminist Visions conference, Toronto, Canada, 22-25 October. Participation generously gifted by International Feminists for a Gift Economy.

[contd. on 2.4]

**CONFERENCE
PRESENTATIONS &
PARTICIPATION:**

Waheeda Amien:

Guest lecture on Muslim Family Law for the Law Faculty's Personal Law course, University of Cape Town (7 October 2009).

Guest lecture on „Muslim Family Law and Conflicting Rights“ for the Law Faculty's Constitutional Law course, UCT (29 July 2009).

Presentation on the Muslim Marriages Bill at an Islamic Lifestyles course (Cape Town, 17 November); and on Muslim marriages at a panel discussion hosted by the National Association of Democratic Lawyers (Western Cape) (Cape Law Society, 26 October)

Mandisa Zitha:

Mandisa was part of a special panel on Africa at the 11th Thessaloniki Documentary Festival in Greece (March).

In July Mandisa hosted the annual Encounters documentary film festival, and was featured on numerous radio and television shows.

In September Mandisa attended the People to People International Documentary film festival.

PUBLICATIONS: Engender contributed the following publications, readily available on request:

Bernedette Muthien:

Oct 2009. "Beyond Patriarchy and Violence: The Khoisan and Partnership". In *Societies of Peace: Matriarchies Past, Present and Future*. Edited by Heide Goettner-Abendroth. Toronto: Inanna Press. Jul Jul

2009. "Secret Gardens of South Africa", In *The Food Crisis and Women in the Global South*, special edition of *Women in Action*, Vol 1, 2009.

Apr 2009. "Prisons of the Mind", In *Kom Ut*, Sweden.

Waheeda Amien:

"A South African case study for the recognition and/or regulation of Muslim family law for minority Muslims in a multi-religious secular society". Presented at the International Junior Faculty Forum, hosted by Harvard and Stanford Law Schools (5-7 November 2009).

**CURRENT
PROFESSIONAL
AFFILIATIONS:**

Engender is represented on the following fora:

- > Regional Editor (Africa & Asia), international journal *Queries*.
- > Member, Amanitare, pan-African gender network.
- > Member, Association of Women in Development (AWID).
- > Founding member, International Resource Network on Sexualities, and African Resource Network on Sexualities.
- > International Advisory Board of the international journal *Human Security Studies*.
- > International Advisory Council of the Human Experience Coalition, Digital Universe Project, administered by the Dean of the College of Humanities, University of Utah.
- > Co-convenor of Global Political Economy Commission of the International Peace Research Association (IPRA).
- > Associate, Center for Global Nonviolence, USA.
- > Member, International Feminists for a Gift Economy.
- > Founder member, Advisory Board, Mulabi, Latin American Group for Sexual Rights.
- > Board member, Ogoni Solidarity Forum, Cape Town.
- > Board member, Gender Advocacy Programme (GAP), Cape Town.
- > Member of advisory Group, Feminist Ethical Review Board, Gender, Crisis Prevention and Recovery, Social Science Research Council, USA.

Engender has several new and existing collaborative projects for the immediate and longer term future. We invite you to join us in partnership, as we continue to turn our collective vision for South Africa and the world into concrete action...

by the Board of Control

APPROVAL BY THE BOARD OF CONTROL:

It is our responsibility to ensure that the Annual Financial Statements fairly present the state of affairs and the results of the operations of the Organisation.

The Annual Financial Statements as set out on pages five to seven have been approved and are signed by:



Waheeda Amien (Chairperson)

Date: 23 June 2010



Sally Gross (Treasurer)

Date: 23 June 2019

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REPORT OF THE INDEPENDENT ACCOUNTING OFFICERS TO THE BOARD OF CONTROL

We have examined the Annual Financial Statements set out on pages 5 to 7 for the year ended 28 February 2010. These Financial Statements are the responsibility of the Board of Control. Our responsibility is to express an opinion on these Financial Statements based on our examination.

We conducted our examination in accordance with generally accepted accounting standards. Those standards require that we plan and perform the examination to obtain reasonable assurance that the Financial Statements are free of material misstatement.

An examination includes:

- * the financial statements of the organisation are consistent with its accounting records;
- * the accounting policies of the organisation are appropriate and have been appropriately applied in the preparation of the financial statements; and
- * the organisation has complied with the provisions of the Non-Profit Organisations Act 71 of 1997 and its constitution, which relate to financial matters.

In common with similar organisations, it is not feasible for the organisation to institute accounting controls over income from donation and sundry fundraising activities prior to the initial entry of such income in the accounting records. Accordingly, it was impractical for us to extend our examination beyond the receipts actually recorded.

Subject to the above, in our opinion, the Financial Statements fairly represent the results of the operations of the organisation for the year ended 28 February 2009 and the financial position of the organisation at that date in accordance with generally accepted accounting practices.

A handwritten signature in black ink, appearing to read "Marijke", is written over a light purple background.

MARIJKE BARNARD
Professional Accountant (S.A.)

23 June 2010

as at 28 February 2010

	Notes	<u>2010</u> R	<u>2010</u> R
ASSETS			
Current assets			
Cash and cash equivalents	3	1,156,363	1,270,839
		<u>1,156,363</u>	<u>1,270,839</u>
EQUITY AND LIABILITIES			
Accumulated Surplus			
Balance at beginning of year		313,865	218,694
Surplus for the year		<u>4,990</u>	<u>95,171</u>
Balance at end of year		318,855	313,865
Funds Reserved	4	770,000	864,500
Current liabilities			
Sundry Creditors		67,507	92,474
		<u>1,156,362</u>	<u>1,270,839</u>

for the year ended
28 February 2010

Notes	<u>2010</u> R	<u>2009</u> R
Funder Grants Received	301,768	1,033,989
Action for World Solidarity	-	75,000
Atlantic Philanthropies	228,150	322,800
Dougherty-Vaughan Foundation	36,809	100,070
Fidelity	36,809	123,945
Parliament	-	311,933
Pequenita	-	50,206
Urgent Action Fund	-	50,035
Other Income	93,921	359,024
Interest	72,762	76,448
Donations Received	21,158	282,576
Total Income	395,689	1,393,013
Expenses	485,199	821,660
Accounting fees	2,400	1,950
Audit fees	1,230	3,690
Bank charges	1,092	1,042
Capital purchases	21,325	5,497
Catering and venue hire & Travel	36,583	91,024
Cleaning	4,418	4,186
Electricity and water	3,822	3,400
Insurance	4,521	4,212
Materials & Resources	4,402	1,750
Office expenses	1,224	1,235
Preparation time and facilitation fees	211,312	280,899
Printing and Stationary	6,619	19,645
Rent	14,816	44,546
Research & Development	140,875	200,210
Security	2,785	4,414
Subscriptions	540	796
Telephone, Fax & Website	19,370	24,058
Workshops	7,865	129,104
(Deficit) / Surplus for the year	(89,509)	571,354
Transfer from / (to) Funds Reserved	94,500	(476,183)
Surplus for the year	4,991	95,171

for the year ended
28 February 2010

1 ACCOUNTING POLICIES

1.1 Basis of presentation The annual financial statements are prepared in accordance with the requirements of Statements of Generally Accepted Accounting Practice. The measurement basis used is historical cost.

1.2 Accounting policies The following are the principal accounting policies used by the organisation which are consistent with those of the previous year.

1.2.1 Revenue recognition

Donations and grants are recognised when received. Interest is recognised on a time proportion basis.

1.2.2 Tangible Assets

Tangible Assets are written off in the year of acquisition. A fixed asset register is available for inspection.

1.2.3 Income

In accordance with South African Statements of Generally Accepted Accounting Practice, the organisation recognises funding income from specific funders in the year that it relates to costs incurred.

2. CASH AND RESERVES

	<u>2010</u> R	<u>2010</u> R
Call Account	1,143,350	1,242,281
Cheque Account	12,360	26,489
Petty Cash	653	2,069
	<u>1,156,363</u>	<u>1,270,839</u>

3. FUNDS RESERVED

Opening Balance	864,500	388,317
Intersectionality in South Africa	134,500	98,317
Self sustainability Fund	520,000	80,000
Strategic Interventions Fund	210,000	210,000
Transfer from / (to)	(94,500)	476,183
Intersectionality in South Africa	115,500	36,183
Self sustainability Fund		440,000
Strategic Interventions Fund	(210,000)	-
Closing Balance	770,000	864,500
Intersectionality in South Africa	250,000	134,500
Self sustainability Fund	520,000	520,000
Strategic Interventions Fund	-	210,000